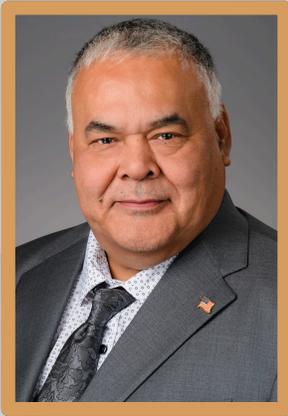




AKHIOK-KAGUYAK, INC.

Winter 2025 Newsletter

A MESSAGE FROM THE CHAIR



Dear Shareholders,
As we close out the year, I want to take a moment to reflect on how far Akhiok-Kaguyak, Inc. has come—and to thank each of you for your trust, patience, and continued support. This has been a year of rebuilding, strengthening, and moving forward with purpose. And today, AKI stands on the strongest footing it has had in many years.

The Board of Directors began this year with clear priorities: to restore stability, rebuild systems, strengthen governance, and ensure AKI remains a corporation our shareholders can trust.

Those goals guided every decision we made, and I'm proud of how far we have come together.

The Board is incredibly proud of the leadership of our President & CEO, Sabrina Ben. Under her direction, AKI now manages 10 federal contracts, continues to grow through our subsidiaries, and has strengthened relationships with federal partners including USSOCOM, the U.S. Army, and the U.S. Secret Service. This growth creates long-term opportunities for our corporation and for our people.

The Board is committed to preserving and strengthening:

- Sugpiat cultural and language
- Scholarships and youth development
- Burial assistance for Shareholders
- Career pathways for Shareholders
- Community donations and cultural events

These programs reflect our identity, our values, and our responsibility to future generations.

Together, we have weathered challenges and built momentum. Next year, we will continue that momentum—with new 8(a) entities, continued diversification, and expanding federal opportunities.

We move forward stronger, wiser, and more united.

On behalf of the entire Board of Directors, thank you for your trust and support.

We look forward to serving you in the year ahead and continuing to build a corporation worthy of our people, our ancestors, and the generations still to come.

Quyana,
Ernie Berestoff, Sr.
Ernie Berestoff, Sr.
Chairman of the Board



Letter from the President and CEO

Dear Shareholders,

As we reflect on the progress of this past year, I want to take a moment to speak directly to you—the people at the heart of Akhiok-Kaguyak, Inc. Everything we do is rooted in our responsibility to the 289 shareholders and the generations who carry our Sugpiat heritage forward.

When I stepped into this role, AKI was facing operational challenges and a need for renewed focus. With the support of our Board of Directors, our employees, and most importantly, you, we set out to rebuild AKI with strength, purpose, and transparency. Today, I am proud to share that AKI is stronger than ever.

This year, AKI also achieved several historic milestones that reflect our commitment to our employees—and to excellence:

- 🏆 Top Workplaces Award
- 🏆 HIRE Vets Medallion Award (U.S. DOL)
- 🏆 EPA National Award for Environmental Excellence

Receiving the EPA Award is especially meaningful for us as a Native corporation. It recognizes AKI's commitment to environmental stewardship, sustainability, and protecting the lands and waters that define our Sugpiat identity. Whether through our partnerships across Kodiak Island, or our broader conservation efforts, the EPA honored our dedication to caring for the land.

These national recognitions were earned through the voices of our employees and the strength of our workplace culture. They send a clear message: AKI is a corporation that takes care of its people. And when we take care of our people, we deliver exceptional results for our federal customers and our Shareholders.

Our business operations continue to grow. Across our subsidiaries—Sugpiat Defense, Sugpiat Group, Jadin Tech, and Moser Bay Solutions—we now manage 10 federal contracts supporting agencies such as USSOCOM, the U.S. Army, and the U.S. Secret Service. This expansion creates long-term economic stability for our corporation.

But even with this growth, we stay connected to who we are. As we look ahead, AKI is entering a new era of stability, growth, and opportunity. We are preparing for new 8(a) subsidiaries, expanding our service capabilities, and increasing our presence across federal contracting. Every step of growth is designed with one purpose—to benefit you and the generations who follow.

To each shareholder: Thank you for your trust, your patience, and your belief in our future.

It is an honor to serve as your President & CEO. I remain committed to transparency, accountability, and continuing to build a corporation you can be proud of.

Together, we are building more than a business—we are building a legacy.

Sabrina Ben,
Sabrina Ben
President & CEO

Kasukuak Dancers: Keeping Culture Alive Through Generations

The Kasukuak Dancers began over 20 years ago with fewer than ten participants. Today, the group has grown to include 25–30 dancers who come together whenever called upon to perform. Though many members live in different communities, their shared love of dance and culture keeps them closely connected.

All of the students from Akhiok are proud members of the dance group. They practice regularly and hope to create new songs and dances in the near future to share with others. The

group's members range widely in age, from toddlers to grandparents, with the youngest dancer just two years old. Songs and dances are passed down from generation to generation, often beginning when children are babies. Parents who continue to dance alongside their children make it easy to inspire and teach the next generation.

Most recently, the Kasukuak Dancers traveled to perform at the Elders and Youth Conference during the 2025 Alaska Federation of Natives (AFN) Convention. The experience was a great success and a meaningful opportunity for both new and returning performers.

For many of the younger dancers, performing at AFN has become something to look forward to each year, an inspiring opportunity to represent their community and keep cultural traditions strong.

Being able to perform together as a group of their size is considered a true blessing. The Kasukuak Dancers take great pride in representing their community and sharing their heritage through song and dance, a tradition they are dedicated to keeping alive for generations to come.



Get Ready for Tax Season



As the year comes to a close, Akhiok-Kaguyak, Inc. would like to remind shareholders that tax season is just around the corner. Now is the perfect time to start gathering your documents and getting prepared.

Once again, we will be partnering with ABDC to provide free tax filing assistance for shareholders. This annual service is a great opportunity to get your taxes filed accurately and on time with the help of trusted professionals.

Stay tuned — invitations and details will be sent out soon! In the meantime, we encourage you to make sure your contact information and mailing address is current so you don't miss any important updates.

Thank You for Joining us in Anchorage!

We want to extend our heartfelt thanks to all shareholders who attended our recent Shareholder Services Clinic and Cultural Connection Event in Anchorage. Your participation made the day truly special!

It was wonderful to see so many of you taking advantage of the services offered, asking questions, and connecting with fellow shareholders. We hope you enjoyed the cultural activities, demonstrations, and the opportunity to celebrate our shared heritage together.

Your engagement is what makes our community strong, and we look forward to seeing you at future events as we continue to build meaningful connections and support our shareholders.



A Heartfelt Thank You to Our Shareholders

We extend our deepest gratitude to all the shareholders who joined us for our Annual Shareholder Christmas Celebration. Your presence, laughter, and community spirit helped make the event truly magical. Moments like these remind us how special our AKI family is, and we are grateful for the continued trust and support you bring to our corporation and our shared future.



*Merry
Christmas*

— AND —
HAPPY NEW YEAR!

This holiday season, we wish you and your loved ones a Christmas filled with peace, joy, and time together, and a New Year filled with good health, happiness, and opportunity. May the year ahead bring continued growth and positive moments for you, your families, and our communities.

Jadin Tech, LLC Honored with 2025 HIRE Vets Medallion Award

We are excited to share that Jadin Tech, LLC has been selected to receive the 2025 HIRE Vets Medallion Award—the only federal award recognizing employers for their exceptional commitment to recruiting, employing, and retaining our nation’s veterans.

This prestigious recognition, presented by the U.S. Department of Labor, honors organizations that demonstrate outstanding support for veteran employment. By meeting the rigorous standards for the Platinum Medallion Award, Jadin Tech has exemplified both patriotism and appreciation for the unique skills veterans bring to the workplace.





Major Win for Jadin Tech, LLC!

We are proud to announce that Jadin Tech, LLC has been awarded the Tactical Local Area Network (TACLAN) family of systems accessory cases and ancillary items contract by United States Special Operations Command (USSOCOM).

This award is a significant milestone in our continued growth within the federal defense sector and highlights our team's commitment to excellence, innovation, and mission-critical support.

Under this award, Jadin Tech, LLC will provide essential Information Technology (IT) Value Added Reseller support of configured accessory cases and ancillary items which

provide rugged protection during transport and operations under extreme conditions while extending Command, Control, Communications, Computers, and Intelligence (C4I) capabilities and the Special Operations Forces (SOF) Information Environment (SIE) to tactical locations to accomplish the timely exchange of information between deployed and headquarters, and main operating locations, while facilitating liaison and coordination in support of the warfighter.

This achievement reflects:

- Our proven performance in defense contracting
- The dedication and expertise of our outstanding team
- Our mission to bring shareholder value through impact-driven service.

IN REMEMBRANCE

Akhiok-Kaguyak, Inc. offers our condolences to the family and friends of our precious shareholders who have passed away.

William James Musson Jr.



August 19, 2025

Walter Simeonoff Jr.



December 8, 2025



AKHIOK-KAGUYAK, INC.

1400 W. Benson Blvd., Suite 500
Anchorage, Alaska 99503

DID YOU MOVE?

If you've recently moved, changed your mailing address, or updated your contact details, please notify us as soon as possible. Keeping your information up to date helps us stay connected and ensures you don't miss out on important shareholder communications. We are seeking your help in locating our missing shareholders. If you know the whereabouts of any of the shareholders listed, please contact Shareholder Relations at **(907) 258-0604** or email info@aki-kodiak.com.

- Kenese C. Parker
- Ethel Lea Mullady
- Arthur Carlough
- Samuel Davis Peterson
- Travis Phillips Amodo
- Kenneth Wolkoff