



RES Las Vegas 2018

TENTATIVE AGENDA

SUNDAY, MARCH 4TH

2:00 PM - 7:00 PM **REGISTRATION**
BERMUDA A

MONDAY, MARCH 5TH

7:00 AM - 7:00 PM **REGISTRATION**
BERMUDA A

7:30 AM **SHUTTLE DEPARTURE TO GOLF COURSE**
MIRAGE EVENTS CENTER ROTUNDA LOBBY

8:15 AM **GOLFERS BREAKFAST**
LAS VEGAS PAIUTE GOLF RESORT

9:00 AM - 3:00 PM **30th ANNUAL NCAIED SCHOLARSHIP GOLF CLASSIC**
LAS VEGAS PAIUTE GOLF RESORT

9:00 AM - 5:00 PM **AMERICAN INDIAN ART MARKET**
PROMENADE

12:00 PM - 1:15 PM **NETWORKING LUNCH**
GRAND BALLROOM A

4:00 PM- 5:15 PM **TOUR: The Carpenters International Training Center (ITC)**
The United Brotherhood of Carpenters and Joiners of America (UBC) is one of North America's largest building trades unions, with over a half-million members. With pride in our more than 135-year history, we lead the way in training, educating, and representing the next generation of skilled construction professionals. The Carpenters International Training Center (ITC)

is a thriving testament to the Brotherhood's commitment to skills and productivity, and to building strength as a union and an industry partner. Come tour the largest and most comprehensive training facility of its kind in the world with 1.2 million square foot campus on 27 acres.

MIRAGE EVENTS CENTER ROTUNDA LOBBY

1:30 PM - 3:00 PM

BREAKOUT SESSIONS ONE

SESSION 1: Artist Training - This session is geared towards the artisan entrepreneur. They will learn the basics of small business including pricing, marketing and promotions. Brought to you by First Peoples Fund.

TRINIDAD A & B

Presenters:

- Jeremy Staab - Program Manager, First Peoples Fund

SESSION 2: Key Employment and Labor Issues Affecting Tribal Entities - As tribal entities, ANCs and NHOs continue to grow and enter into contracts and subcontracts; it is critical they understand the common concerns that affect all businesses. This session will explore labor and employment issues important to tribal corporations, ANCs and NHOs, including the Fair Labor Standards Act. In addition, the session will address the scope of 8(a) companies' waiver of tribal sovereign immunity and the effect of indemnity provisions on sovereign immunity.

JAMAICA A & B

Presenters:

- Nichole Atallah - L&E Partner, PilieroMazza PLLC
- Walter Featherly - Partner, Holland & Knight

SESSION 3: Energy and Economic Development - Putting it all together through Comprehensive Land Use Planning- It is well known that energy and economic development are inextricably linked; we cannot have one without the other. Yet, rarely do we see community development plans that comprehensively address both subjects into a cohesive long term plan for economic growth. During this session attendees will first gain a glimpse of the changing landscape for energy and its overall impacts to economic development followed by more detailed discussions on solutions to common energy problems experienced in Indian Country and the essentials for establishment of a proper business environment. Lastly, attendees will learn about the comprehensive land use planning process, and how, if done correctly, it can be a tool for linking energy resource planning with long term economic development goals. With a comprehensive land use plan, decision-

makers will be able to take full advantage of available energy resources, and make informed decisions for short-term and long-term energy and economic development.

ST THOMAS B

Presenter:

- Stephen Manydeeds- Chief, Division of Energy and Mineral Development (DEMD)
- Jennifer Reimann- Civil Engineer, DEMD
- Payton Batliner- Economic Development Specialist, DEMD
- Amy Wilson- Program Analyst, DEMD

SESSION 4: **Where's the Money - Grant Process Development -**

Process Definition; Who Sets Funding Priorities; How are Funding Priorities Developed; How do Strategic Goals Relate to Funding Priorities; How are Tribal Funding Priorities Developed; Funding Opportunities; How do we Find Funding Opportunities; What Happens When we Find a Funding Opportunity; What is a Stakeholder; What is a Grant Requisition and Checklist; Does the Grant Team Write the Grant; What if it is a Renewal or Continuation Grant; Quality Review; What is an Activity Plan; Final Review; Submitting the Grant; and, other Stakeholders Meeting.

ANTIGUA B

Presenter:

- Charlie Sink - Director of Enterprise and Trust Services, Chugachmiut

SESSION 5: Contracting and Procurement - This session will provide an introduction to government contracting, describing prime and subcontracting assistance programs, Small Business Administration (SBA) certification programs, as well as the Set-Aside programs (aka: the WOSB, SDVOSB, HUBZone and 8(a) programs). Also outlined and discussed will be the different vehicles used by the federal government to purchase goods and services and a list of resources available to small businesses.

ANTIGUA A

Presenters:

- Myrna Gardner - President and CEO, 4 Key Solutions, LLC
- John Shoraka - Managing Director, PilieroMazza PLLC

3:15 PM - 4:45 PM

BREAKOUT SESSIONS TWO

SESSION 1: Let's Get Started - ENTREPRENEURSHIP - Starting a business can be challenging and uncertain. Understanding the risks and reducing those risks through careful planning improve the chances for business success. This workshop will provide entrepreneurs with information to be better

businesspeople, starting with how to navigate through the necessary steps to start a business. Topics will include an overview of business planning, legal structure, taxes, marketing & market research, and national/local resource-availability. Learn about the seven deadly sins to avoid as a small business owner.

ANTIGUA B

Presenters:

- Dr. Liz Ross - Native Business Consultant
- Russ Seagle- Executive Director, Sequoyah Fund

SESSION 2: Department of Commerce- Economic Planning with Tribes and Businesses in Indian Country – In this Department of Commerce panel session, learn about the new initiatives and programs that can help tribes pursue grant investments linked to a long-term, sustainable economic development strategy, access to capital, and contracts. Understand the importance of trademarks and branding in building a business, whether as an individual, small business, collective or tribe. Information will also be presented on how to access tribal data from the U.S. Census Bureau.

ST THOMAS A

Moderator:

- Dee Alexander - Tribal Affairs Coordinator, Office of Congressional and Intergovernmental Affairs, U.S. Census Bureau, U.S. Department of Commerce

Panelists:

- Melvin Tabilas - Legislative and Intergovernmental Affairs specialist, Minority Business Development Agency, U.S. Department of Commerce
- Eric Coyle - Data Dissemination specialist, U.S. Census Bureau, U.S. Department of Commerce
- Susan Anthony - Attorney Advisor, Office of Policy and International Affairs, U.S. Patent and Trademark Office
- Jacob Macias- Economic Development Representative, Economic Development Administration

SESSION 3: Economic Development & Long Term Community Planning -

Growing and diversifying an economy requires tribal leaders to engage in critical deliberations to ensure economic growth will be financially successful. It is crucial to plan towards a progressive, diversified portfolio that allows tribes to spread the risk and development business ventures that will translate into jobs and economic security not only for tribal governments but also for their tribal members. Discussions will focus on the ongoing need for Economic Development & Long Term Community Planning for Diversification.

ST THOMAS B

Presenters:

- John Mooers - President, Blue Stone Strategy Group
- Jamie Fullmer- Chairman/CEO, Blue Stone Strategy Group
- Jason Mancini- Project Manager, Blue Stone Strategy Group

SESSION 4: Contracting and Procurement - Financing Options for Government

Contractors - Innovation and growth comes with a cost. Whether you've just been awarded a major contract or have decided to grow your firm through acquisition, you may be seeking financing to make this happen. Explore several financing options available to government contractors in small business procurement programs, including traditional bank financing, factoring, private equity, and SBA products. Learn about the advantages and disadvantages of these options, utilizing these options in mergers and acquisitions, and how to navigate Small Business Administration regulations when obtaining financing in the highly-regulated environment of set-aside contracting.

ANTIGUA A

Presenters:

- John Shoraka - Managing Director, PilieroMazza PLLC
- Jon Williams – Partner, PilieroMazza PLLC

SESSION 5: Buy Indian Act and the HUBZone Program: Utilizing to Win the

Federal Government as your Customer - Learn about the interrelation of the Buy Indian Act and the HUBZone program. Gain an understanding of eligibility requirements, benefits, and certification maintenance. Identify strategies to utilize the programs to win government contracts and grow your business.

JAMAICA A & B

Presenters:

- Christopher Bell - Procurement Analyst, U.S. Department of the Interior
- Barry VanOrden - Business Opportunity specialist, U.S. Small Business Administration (SBA)

SESSION 6: Financial Management for a Small Business – There is never enough time and always more work than time allows. On top of that where is all the money going? This session will provide a practical introduction to operating an effective small business. Topics include identifying financial management practices, rules, and tools that are commonly available including financial management basics such as bookkeeping, budgeting, cash flow projections as well as Do's and Don'ts for financing.

TRINIDAD A & B

Presenters:

- Erwin Reeves - Community Affairs specialist, Federal Deposit Insurance Corporation (FDIC)

5:00 PM - 7:00 PM

GRAND OPENING WELCOME RECEPTION
FEATURING THE BLUE MOUNTAIN TRIBE (JAZZ BAND)
GRAND BALLROOM A

TUESDAY, MARCH 6TH

7:00 AM - 5:00 PM

REGISTRATION
BERMUDA A

7:30 AM - 8:45 AM

RES NETWORKING BREAKFAST
GRAND BALLROOM G & H

8:45 AM - 10:15 AM

OPENING GENERAL SESSION
GRAND BALLROOM A

- Posting of Colors
- Invocation: Benny Tso - Chairman, Las Vegas Paiute Tribe
- Welcome from Anthony Gladney, Vice-President, National Diversity Relations, MGM Resorts International
- Presenting Sponsor: Opening Welcome Presentation - Austin Tsoisie, CEO, Diné Development Corp. (DDC)
- Welcome from Derrick Watchman - Chairman, Board of Directors, National Center for American Indian Enterprise Development
- Welcome from Chris James - President and CEO, National Center for American Indian Enterprise Development
- Keynote Speaker:
 - Scott Davis- Vice President, Global Supply Chain, Space, Lockheed Martin
- Featured Speaker:
 - Ambassador Keith Harper, Former U.S. Representative to U.N.
- Final Remarks

10:30 AM - 10:45 AM

AMERICAN INDIAN ART MARKET - RIBBON CUTTING
PROMENADE

10:45 AM - 5:00 PM

AMERICAN INDIAN ART MARKET
PROMENADE

10:45 AM - 11:00 AM

BUY NATIVE PROCUREMENT EXPO ORIENTATION
MONTEGO

11:00 AM - 6:00 PM

BUY NATIVE PROCUREMENT MATCHMAKING EXPO

MONTEGO

10:45 AM - 12:15 PM

BREAKOUT SESSIONS THREE

Track 1: Business Development - Management - Whether we're conscious of it or not, every management decision is motivated by a desire to find answers to very specific questions. Managers and CEO who thrive their companies tend to be rational problem solvers. They have to be, due to the constant changes in their businesses. In this session we will cover topics such as, how to grow, how to find motivated employees, how to take your company to the next level, how to find customers and how to find independence in an organization. This panel of executives will discuss their challenges and successes of business.

ST THOMAS B

Moderator:

- Helvi Sandvik - President, Kidways, LLC

Panelists:

- Austin Tsosie - CEO, Diné Development Corp. (DDC)
- Bruce Hellen - President, Arctic IT
- Annette Hamilton - COO & Vice President, Ho-Chunk Inc.
- Gail Schubert - President & CEO, Bering Straits Native Corporation

Track 2: Economic Development - Tribal Tourism - Developing tribal tourism for the international visitor market - Since 2007, American Indian Alaska Native Tourism Association (AIANTA) has been bringing Indian Country to the world with a resulting 180% increase in overseas visitors. In this Session, AIANTA will be give an overview of the international tourism market for Indian Country with a focus on the Italian, German and United Kingdom visitor markets. The presentation will also introduce the only consumer facing destination website with domestic and global reach dedicated to promoting cultural tourism in Indian Country: NativeAmerica.travel. This session will give instruction on how tribes, tribal cultural tourism programs and tribal businesses can highlight their products on the website without charge. *Note: this opportunity is due to a partnership with AIANTA and the Bureau of Indian Affairs, participation with tribes and tribal members.*

ANTIGUA B

Presenters:

- Hannah Peterson - Development Director, American Indian Alaska Native Tourism Association (AIANTA)
- Sandra Anderson - IT & Website Development Coordinator, American

Track 3: Global Enterprise - Session by International Intertribal Trade and Investment Organization - Inter-tribal and international trade for indigenous businesses looks promising as various efforts including a possible Aboriginal Chapter to the renewed North American Free Trade Agreement negotiations show promise of possible protection of traditional knowledge and security of a possible protected nation-to-nation trading relationship. As indigenous land claims continue to be settled and as tribes are seeking investment advantages such as establishing Foreign Trade Zones, there is tremendous opportunity for economic development for native peoples and for the communities and businesses with whom they come in contact. This session will explore the efforts being made to build global inter-tribal trade.

ANTIGUA A

Presenters:

- Wayne Garnons-Williams- President, IITIO
- Miles Richardson- Director, National Consortium for Indigenous Economic Development
- Christine Wong- Deputy Director, Domestic Engagement Unit in the Trade Missions, Consultations and Outreach Division, Global Affairs Canada

Track 4: Technology - Technology can help small business owners leverage capital, increase sells and open international markets in smarter and more effective ways. For businesses and tribal governments, using technology is a natural progression for processes you may already have in place in your business. This session will focus on the advantages of using technology to get your business to the next level. And help suppliers grow businesses online.

JAMAICA A & B

Moderator:

- Jon Panamaroff- Executive VP KGS West, Koniag Government Services

Panelists:

- Dan Swislow - Global Government Relations & Public Policy, Square Inc.
- Bill Ashworth- Director, State and Local Government Affairs, Alibaba Group
- Siofra Harnett - Global Supplier Diversity & Supplier Data Manager, Google
- Jordan Skye Paul- Manager, Pinner Experience, Community Operations, Pinterest

Track 5: Tribal Enterprises - Federal Contract Opportunities Forecast - This

session will feature briefings by the senior leadership responsible for small business contracting programs from various federal civilian and defense agencies. These briefings will review the agencies' missions, forecasts, and major upcoming contracting opportunities so you can position your entity for success. Additionally, key initiatives and legislation impacting federal acquisition programs will be discussed.

ST THOMAS A

Moderator:

- Patricia Luna - President & CEO, Maclovia, LLC

Panelists:

- Tommy L. Marks - Director, Office of Small Business Programs, Department of the Army, U.S., Department of Defense
- Valerie L. Muck - Director, Office of Small Business Programs, Department of the Air Force, U.S Department of Defense
- Charles R. Smith - Director, Office of Small and Disadvantaged Business Utilization, U.S. Department of Energy
- Norbert Doyle- Acting Deputy Assistant Secretary, Acquisitions and Project Management, Office of Environmental Management

Track 6: Economic Sustainability: Planning, Building, and Protecting Tribal Businesses and Communities- This leadership panel will discuss the importance of having tribal owned enterprises that are effectively managed, while recognizing and taking advantage of opportunities for increased efficiency. The importance of a clear separation of business and tribal government management oversight. As well as the need for tribal leaders to have an understanding of Investment Due Diligence, Business/Enterprise Assessments and Leadership Economic Development Planning processes in order to support refinement and adjustments needed to support and challenge the businesses to stay profitable. The panel will discuss how important it is to analyze all parts of an investment or partnership as a tribe builds the correct framework for their business environment. Noting the benefits that come from prioritizing in an organized and focused direction and understanding what support is needed in order to move forward with building for the future.

TRINIDAD A & B

Presenters:

- Henry Cagey- Blue Stone Strategy Group Tribal Advisor, Lummi Nation
- Hellyaachwehay Quisquis- President and Principal Executive Officer, San Pasqual Tribal Economic Development Corporation
- John Mooers - President, Blue Stone Strategy Group
- Jamie Fullmer- Chairman/CEO, Blue Stone Strategy Group
- Jason Mancini- Project Manager, Blue Stone Strategy Group

- Tony Reider- President, Flandreau Santee Sioux Tribe

12:30 PM - 1:45 PM

AMERICAN INDIAN ENTERPRISE LUNCHEON

GRAND BALLROOM A & F

- Invocation
- Special Presentation- Remembering Larry Kinley
- Lunch is served
- Keynote Speaker:
 - Michael K Robinson - IBM - Program Director, IBM Global Supplier Diversity Program
 - Paulette Jordan- Former, Idaho State Representative
 - Russell Begaye- President, Navajo Nation
- Final Remarks

2:00 PM - 3:30 PM

BREAKOUT SESSIONS FOUR

Track 7: Investment - How to pitch an investor or get the contract? How do you sell yourself by developing an elevator pitch? Investors need to be confident that your business will attract and retain customers and a contractor needs to know that you have the ability to do the work. In this session, you will learn how to develop the pitch so you can make the deal.

ST THOMAS B

Moderator:

- Eric Trevan - Faculty Member, Evergreen State College

Panelists:

- Kurt Trevan - CEO, Gunlakes Investments
- Vince Logan - Senior Advisor, Permanens Capital

Track 8: Procurement and Supply Chains - Navigating the Financial Agencies Acquisition Process - In this highly engaging and interactive panel discussion, procurement professionals from the OMWI agencies will share how financial regulatory agencies procure goods and services. Suppliers often find challenges while seeking to do business with these agencies. Suppliers will learn directly from key procurement practitioners how to navigate the acquisition process of its agency. These practitioners will share the tips on how suppliers can access procurement opportunities and how to collaborate with their agencies. Presenters include Federal Reserve Banks, the Consumer Financial Protection Bureau (CFPB), the Federal Deposit Insurance Corporation (FDIC), the Federal Housing Finance Agency (FHFA), the National Credit Union Administration (NCUA), the Office of the Comptroller of the Currency (OCC), the Securities and Exchange Commission (SEC), and the Department of the Treasury Department Offices.

ST THOMAS A

Presenters:

- Marleitha Williams - Supplier Diversity Program Specialist, Board of Governors of the Federal Reserve Board
- Madelynn Orr - Program Manager, Office of Comptroller of the Currency
- Miguel Polanco - Business Activities Analyst, National Credit Union Association
- Victor Christiansen - Chief of Minority & Women Business & Diversity Inclusion Branch, Federal Deposit Insurance Corporation
- John Moses - Security and Exchange Commission

Track 9: **Management and Leadership - Ethical Decision Making in Business -**

The Hologram of Higher Ground: What does the “right thing” look like when it comes to ethical business practices in Indian Country? Operating a business means constantly making judgment calls: Is it black? Is it white? Is it somewhere in between? Who gets to decide? How does a business navigate toward what is “right” amid real world influencers like big bottom lines and partner or investor expectations? Using examples taken directly from Indian Country, this panel will discuss how a tribal business can and should build ethics into their operations.

JAMAICA A & B

Moderator:

- Tracey Zephier - Partner, Fredricks Peebles & Morgan, LLP

Panelists:

- Troy A. Eid - Attorney & Mediator, Greenberg Traurig, LLP
- Tara Kaushik- Partner, Holland & Knight, LLP
- Justin Bennett- President, Ongweoweh Corp.
- Wizipan Little Elk- CEO, Rosebud Economic Development Corporation

Track 10: **Entrepreneurship - Start a Business or Support Your Citizen**

Entrepreneurs Market to Sell - What business are you *really* in? Knowing *exactly* what your business sells is the foundation for all your marketing efforts. Still, too many small businesses can’t accurately define what it is that they do. This session will help you identify *exactly* what your business sells by helping a struggling small fishing business. You’ll learn how much easier it is to craft a marketing message when you and your customers are speaking the same language.

ANTIGUA A

Moderator:

- April Tinhorn - Owner, Tinhorn Consulting, LLC

Panelists:

- Lewis Lowe - Communications Director for Federal Affairs, Strategies 360
- Joshua Lavar Butler - President & CEO, Sandstone Public Relations
- SR Tommie - President, Redline Media Group
- Alyssa London- Founder, Alyssa London, LLC and Culture Story, LLC

Track 11: Elements of Grant Writing-Presentation will cover grant-writing basics. Topics covered will include: Writing the Narrative, Writing the Summary, Writing the Introduction, Writing the Problem or Need Statement, Writing Objectives, Writing Methods, going over the Checklist for Evaluation, and Future Funding. Presentation will break down each of these writing topics that are generally included in most grants. Besides the systematic methodology that will be presented, anecdotes will be provided to highlight some writing areas that are deemed important to know, understand, and to be included in ones grant writing skillset.

ANTIGUA B

Presenter:

- Charlie Sink - Director of Enterprise and Trust Services, Chugachmiut

3:30 PM - 3:45 PM

RES NETWORKING BREAK

MIRAGE EVENTS CENTER ROTUNDA

3:45 PM - 5:15 PM

BREAKOUT SESSIONS FIVE**Track 12: Business Development - Take your business to the next level -**

Planning is critical to any business throughout its existence. Every successful business owner regularly reviews his or her business plan to ensure it continues to illustrate the direction of the business. Ongoing business planning is a process that will enable you to monitor whether you are achieving your business objectives. Ongoing planning can be used as a tool to identify where you are now and in which direction you wish your business to grow.

ST THOMAS A

Moderator:

- Burton Warrington - President & CEO, Prairie Band, LLC

Panelists:

- Prairie Bighorn - Executive Director, AIBL
- Russ Seagle - Executive Director, Sequoyah Fund
- Shana Barehand - Department of Revenue Tribal Liaison, State of Washington
- Don Chapman - SVP of Federal Services, Cayuse Technologies
- Vickie Vasques - President & CEO, Tribal Tech, LLC

Track 13: Economic Development - ECONOMIC MASTER PLANNING: Strategy for Comprehensive Economic Development: Process, Engaging Stakeholders, and Benefits. This session highlights the importance of long range planning to achieve project goals and key ingredients for successful economic development planning. A discussion will cover funding plan development, activities associated with the development of a CEDS plan (format, approach, coordination), a progress report on the implementation of the Plan, challenges and lessons learned during development and implementation.

TRINIDAD A & B

Moderator:

- Joan Timeche - Executive Director, Native Nations Institute

Panelists:

- Kip Richie - President, Greenfire Management Services, LLC
- Dennis Johnson- Chief Investment Officer, Ho-Chunk, Inc.
- Jamie Fullmer- Chairman/CEO, Blue Stone Strategy Group

Track 14: Global Enterprise - International Trade: Strengthening Tribal Sovereignty - This panel will discuss real opportunities for developing trade between American Indian Tribes in the U.S. and First Nations in Canada with foreign companies and governments around the world.

ST THOMAS B

Moderators:

- Lawrence SpottedBird - President, SpottedBird Development, LLC
- Nicole Break-of-Day Wabaunsee - Owner, Total Tribal

Panelist-

- Mr. Jae Yeong Baek, Senior Vice-President, KHIND, Seoul, South Korea
- Joseph Nachar - Head of Global Supply Chain, Dual Investments
- Terrance Nelson - Former Grand Chief, Southern Chiefs Organization

Track 15: Technology - Being Tech Savvy: Mitigate Risk Of Insider And Cyber Threats - The impact of a cyber-attack on your business, cannot only affect your brand, customer trust, and company morale. Cyber security goes beyond the realm of IT, and requires full attention and engagement across the business. Use technology to know your insider threats, join senior cyber security experts to hear the latest cyber security strategies and best practices that tribe, tribally owned company, ANC or business should be implementing to help mitigate risk and avoid an attack.

ANTIGUA A

Moderator:

- Jon Williams - Partner, PilieroMazza PLLC

Panelists:

- Adewale Omoniyi - Senior Managing Consultant - Cybersecurity & Blockchain Security, IBM Global Business Group
- Carlos Bivins - Supply Chain Cyber Program Lead, Lockheed Martin Corporate Information Security
- Dave Bailey - Chief Technology Officer, VP Business Development, Arctic IT
- Wyly Wade- CEO & President, Biometrica Systems, Inc.

Track 16: Infrastructure Investment – An Innovative Solution for Tribal 106

Consultation Process- This session provides an overview on how a tribal entrepreneur utilizes a customized platform as a solution to preserve, defend and protect cultural and religious resources on Indian and aboriginal lands. Infrastructure investment is a top priority of the President’s policy initiatives for expediting environmental review processes and approval for projects with a looming \$1.5 trillion new infrastructure investment. Section 106 reviews are critical for protecting cultural and religious resources for Tribes. During this provocative discussion, you will be engaged by tribal thought leaders on how Tribes, Federal agencies and Industry navigate and improve communications, while achieving divergent goals. Tribal leaders, company executives, government representatives, planners, consultants would benefit from attending this panel.

JAMAICA A & B**Moderator**

- Michelle Holiday – Founder and President, Michelle Holiday and Associates

Panelists

- Clint Wagon- Chairman, Eastern Shoshone Tribe
- Alvin Windy Boy, Sr.- CEO, iResponse
- Leonard Forsman- Chairman, Suquamish Tribe and Vice Chairman, Advisory Council on Historic Preservation

Track 17: Critical Infrastructure Including Broadband - With infrastructure improvement on the federal agenda for decades, this year promises some major action. The Trump Administration’s FY 2019 Budget included an Infrastructure Initiative and Congress is working on several infrastructure improvement proposals. The Administration’s plan relies heavily on public-private approaches, including state and local government and private activity bond financing. The Plan calls for dedicated funding for Tribal Infrastructure distributed by the Departments of Transportation and Interior, through a process to be determined in consultation with Tribes. So how can tribes plan for and finance critical infrastructure improvements, including broadband

deployment, right now? What changes are needed to enhance the ability of tribal governments and tribal-owned and other native-owned businesses to embark on infrastructure and related economic development projects? The panelists will discuss these issues from their varied experiences in tribal government, economic and infrastructure development, and advocacy of Indian Country initiatives in this critical area.

ANTIGUA B

Moderator:

- Sean McCabe- Division Director, Navajo Nation Division of Economic Development

Panelists:

- Edward Rojas- Senior Counsel, Holland & Knight
- Michelle Carr- Attorney at Law
- Geoffrey Blackwell- Chief Strategy Officer & General Counsel, AMERIND Risk
- Tedd Buelow- National Native American Coordinator, USDA Rural Development

5:30 PM - 7:30 PM

RES LAS VEGAS 2018 BUSINESS TRADE SHOW – RIBBON CUTTING AND OPENING RECEPTION

FEATURING GARY FARMER AND THE TROUBLEMAKERS & BRIAN YAZZIE, MAGICIAN

PROMENADE, ROTUNDA & MIRAGE EVENTS CENTER

WEDNESDAY, MARCH 7TH

7:00 AM - 5:00 PM

REGISTRATION

BERMUDA A

7:30 AM - 8:45 AM

RES NETWORKING BREAKFAST

GRAND BALLROOM G & H

9:00 AM - 5:00 PM

AMERICAN INDIAN ART MARKET

PROMENADE

9:00 AM - 5:00 PM

RES LAS VEGAS 2018 BUSINESS TRADE SHOW

MIRAGE EVENTS CENTER

9:00 AM - 5:00 PM

EXHIBITOR PRESENTATION STAGE

FEATURING EMCEE ONE

MIRAGE EVENTS CENTER

BREAKOUT SESSIONS SIX

TRACK 1: How to become a partner on the F-35 Program - F-35 Program teammates - Lockheed Martin and Northrop Grumman will be in attendance to answer questions from prospective partners regarding subcontracting opportunities. This session will offer valuable insight into the procurement process.

ANTIGUA A

Moderator:

- George Williams- AIPTAC Program Manager, The National Center for American Indian Enterprise Development (NCAIED) PTAC

Panelists:

- Alex Castro - F-35 Program Subcontract Administrator, Lockheed Martin Aeronautics
- Emma J. Stevens - F-35 Small Business Program Lead, Lockheed Martin Aeronautics
- Vicky Harper-Hall - Aerospace Systems- Sector Manager, Northrop Grumman
- Paul Lee - Supplier Diversity Officer, Northrop Grumman

TRACK 2: Energy - Continuing Benefits Agreements - Department of Energy-

Outside of the United States, it is common practice for mega-energy project developers to enter into Community Benefit Agreements (CBAs) with local and indigenous communities. A CBA is an agreement between a local community (including First Nations/tribes) and a developer which outlines a range of community benefits the developer agrees to provide as part of the development in return for the community's support of the project. Community benefits often include workforce training for community members, local hiring provisions, subcontracting set-asides for local businesses, etc. The CBA negotiating process can provide a direct line of negotiation between indigenous communities and energy project developers that can result in tangible economic benefits to communities. This panel will discuss the use of CBAs in Canada and explore the opportunity for their use in the U.S. as well as differentiate the CBA negotiating process from the existing government-to-government tribal consultation that currently constitutes the extent of tribal involvement in most energy project development in the U.S.

ST THOMAS A

Presenters:

- Jody TallBear - Attorney-Advisor, Department of Energy
- Pilar Thomas- Of Counsel, Lewis Roca Rothgerber Christie, LLP
- Amy Coldham- Director of Indigenous Relations, TransCanada

TRACK 3: National Native Organizations Working Together to Promote Business and Economic Development in Indian Country - The leading national organizations representing Native communities, large enterprises, small businesses and entrepreneurs will present their respective policy agendas and mutual initiatives to advance business, economic and community development and investment interests in Indian Country and opportunities in domestic and international markets.

ST THOMAS B

Presenters:

- Chris James - President/CEO, National Center for American Indian Enterprise Development
- Jackie Johnson Pata - Executive Director, National Congress of American Indians (NCAI)
- Tina Danforth - President, Native American Financial Officers Association (NAFOA)
- Jason Giles - Business Manager, National Indian Gaming Association (NIGA)
- Michael Anderson - Executive Director, Native American Contractors Association (NACA)
- Sherry Rupert - President, Board of Directors, American Indian Alaska Native Tourism Association (AIANTA), and Executive Director, State of Nevada Indian Commission
- Julie Kitka - President, Alaska Federation of Natives
- Mary Kim Titla- Executive Director, United National Indian Tribal Youth (UNITY)
- Sarah Echohawk- CEO, American Indian Science and Engineering Society (AISES)

10:00 AM - 10:15 AM

RES NETWORKING BREAK

MIRAGE EVENTS CENTER

10:15 AM - 11:15 AM

BREAKOUT SESSIONS SEVEN

TRACK 1: Section 17 Corporations: Advantages, Formation & Success. As Tribes engage in diversification activities, a sound strategy and appropriate legal structure are vital. Organizing entities under Section 17 of the Indian Reorganization Act can provide Tribes the tax security to conduct business activities across markets and legal jurisdictions. Panelists with extensive experience in organizing and operating Section 17 Corporations will guide the discussion and serve as resources on challenges, best practices in facing those challenges, and lessons learned to take tribal business in a new direction.

ST THOMAS B

Moderator:

- Ken Parsons - Senior Counsel, Holland & Knight

Panelists:

- James Meggesto - Partner, Holland & Knight
- Michelle Carr - Attorney at Law

TRACK 2: DIVERSIFICATION – Expanding Beyond Single Revenue Sources-

Tribes and tribal enterprises increasingly recognize the risk of being overly dependent upon a single source of economic activity. Hear from experts who have explored and seized on ways to diversify. They will share ideas on implementing innovative thinking to avoid financial stagnation and find new pathways of tribal self-determination toward self-sufficiency.

ANTIGUA A

Moderator:

- Raina Thiele - Founder, Thiele Strategies, LLC

Panelists:

- Hilary Tompkins - Partner, Hogan Lovells
- Clara Pratte - Chief of Staff, Navajo Nation Office of the President & Vice President
- Deidra Mitchell- CEO, Waséyabek Development Company, LLC

TRACK 3: MENTOR-PROTEGE RELATIONSHIPS - Value Propositions to Mentors and Protégés

- Mentors serve valuable roles for budding entrepreneurs and small businesses learning to navigate markets, build strong business relationships, develop strategies to capture new work, and become great partners and capable competitors. To foster these types of relationships in federal procurement, federal agencies, including the U.S. Small Business Administration (SBA) and the U.S. Department of Defense, authorize Mentor-Protégé Programs. The SBA recently implemented new regulations broadening its program to include all small businesses. Attend this session to learn more about these Mentor-Protégé programs, how they differ, and how they can be utilized by major contractors and their protégés.

ST THOMAS A

Moderator:

- John Shoraka- Managing Director, PilieroMazza PLLC

Panelists:

- John Klein - Associate General Counsel for Procurement Law, US Small Business Administration
- Robert Tompkins - Partner, Holland & Knight LLP
- Christine Williams - Founder, Outlook Law, LLC
- Megan Connor- Partner, PilieroMazza PLLC

BREAKOUT SESSIONS EIGHT

TRACK 1: **FEDERAL LEGISLATIVE UPDATE - Congressional Committees**

Focusing on Indian Affairs - Economic development continues to be a hot topic in Washington, D.C. Proposals on infrastructure, energy and economic development, and other major initiatives are competing for the attention of decision-makers in the Congress and the new Trump Administration. This session will provide an opportunity to hear updates and engage in discussion with the professional staff of the committees that develop and spearhead most of the legislative measures involving tribal and other Indian Country issues, whether they move as stand-alone bills or as part of broader measures to advance business, economic, infrastructure or other development initiatives.

ANTIGUA A

Presenters:

- Rhonda Harjo, Republican Deputy Chief Counsel, Senate Indian Affairs Committee
- Chris Kaumo, Professional Staff, House Subcommittee on Indian, Insular and Alaska Native Affairs
- Ken Degenfelder, Senior Professional Staff, House Subcommittee on Indian, Insular and Alaska Native Affairs

TRACK 2: **TECHNOLOGY INNOVATIONS - Tools and Solutions for Efficient Business Operations and Growth**

This session will feature the extraordinary digital and analytical tools, and other technology innovations that help everyone from entrepreneurs to established business owners to access a range of resources, technology and business solutions that can connect to customers, scale, and conduct business more efficiently and globally. Also hear how Tribal and Alaska Native enterprises have developed successful technology and business solutions companies providing multiple services to Tribes, Tribal enterprises and other businesses.

ANTIGUA B

Moderator:

- Lillian Sparks Robinson- CEO and Owner, Wopila Consulting, LLC

Panelists:

- Billy Nerenburg - CEO, Cayuse Technologies, LLC
- Dave Bailey - Chief Technology Officer, VP Business Development, Arctic IT
- John Acres- CEO & Founder, Acres 4.0

TRACK 3: **Transforming Tribal Communities through Shared Services** - Shared services can be a critical means to transforming government organizations to

deliver services faster, better and more cost-effectively. Shared services can help organizations achieve operational efficiencies, mitigate resource constraints, avoid duplication, modernize legacy IT and restore focus on core missions or services. This session will provide an overview of shared services and its capabilities and innovative technologies (cognitive and robotic automation, cloud, etc.) and discuss opportunities for Tribal governments and businesses to use the shared services model to spur economic development.

TRINIDAD A & B

Moderator:

- Hilton Robinson- Senior Manager, Strategy & Operations, Deloitte Consulting

Panelist:

- Greg Arend- Senior Partner, Deloitte Consulting
- Christina Dorfhuber- Principal, Deloitte Consulting
- Jon Holladay- Specialist Executive, Deloitte Consulting.
- Marc Mancher- Principal, Deloitte Consulting

Presenters:

- Jennifer Walcott - Principal, Deloitte Consulting

TRACK 4: Powering Up from the Ground Up - Are you considering starting a business from the ground up? Learn the basics of raising a business from start to finish. Small business experts will address questions, even the ones you were afraid to ask. What resources and tools are available to small business owners, what were lessons learned, how do you grow a business.

ST. THOMAS A

Moderator:

- Margo Gray - President, Margo Gray and Associates

Panelists:

- Jason Lambert - Chairman, Twelve Clans, Inc.
- Cory Blankenship - President, Raven Rock Strategy Group
- Bryan Small - CEO, Small Consulting Group, LLC
- Mitchell Hicks - President, Chief Strategy Group Inc.

TRACK 5: Department of Energy- Small Business Innovation Research:

Applying, winning, and managing awards - The Small Business Innovation Research (SBIR) program is a highly competitive program that encourages domestic small businesses to engage in Federal Research/Research and Development (R/R&D) that has the potential for commercialization. It is the largest source of non-dilutive seed funding in the country and a vital tool for kick starting technical innovations created by small businesses throughout the nation. Come here best practices and lessons learned from industry experts

and former awardees. The session will provide useful information about how small businesses can gain access to a pool of grant funding in excess of 3 billion dollars.

JAMAICA A & B

Presenters:

- Jon GrayEyes- Small Business Liaison Officer at The Boeing Company
- David Sikora- Acquisitions Program Manager, Air Force Small Business Office (SAF/SB)
- Ron Uba- Team Lead Access to Procurement / National Business Development Specialist, Minority Business Development Agency

TRACK 6: Challenges, Choices, and Champions in Government Contracting-

Native Enterprises engaged in government contracting create economic development for their communities. More often, it is a path full of challenges and choices that need to be made. What business line and why? Why Native 8(a)? Why not HUBZone? Why a holding company, or why not? What is Buy Indian and what is the Indian Incentive Program? Why should I consider mergers and acquisitions, and when? There are Champions who have walked this path successfully – who have been knocked down and got back up to continue serving their communities. You will hear their real stories at this panel – and be able to take back lessons they learned from Life’s Best Teacher - experience.

ST THOMAS B

Moderator:

- Michael “Keawe” Anderson- Executive Director, Native American Contractors Association (NACA)

Panelists:

- Carl Marrs- CEO, Old Harbor Native Corporation
- Annette Hamilton- COO & Vice President, Ho-Chunk Inc.
- Janice Dearman- President & CEO, Tallgrass Economic Development, LLC
- Cariann Ah Loo- President, Na Ali’i

12:30 PM - 1:30 PM

NATIONAL CENTER LUNCHEON - LUNCH IN THE TRADESHOW

MIRAGE EVENTS CENTER

- Invocation
- Feature Speakers on Trade Show Stage

1:45 PM - 3:15 PM

BREAKOUT SESSIONS NINE

TRACK 1: Strategically Cultivating Native Leadership for the 21st Century-

Hear from young professionals who merely sought an employment opportunity

with Navajo Nation-owned Diné Development Corporation (DDC) and became organizational leaders. DDC not only expands into new markets and develops Navajo economy, but also develops Navajo leaders. A crucial component of DDC's strategic plan is to focus on ensuring the sustainability of a diverse business portfolio and while growing capable Navajo professionals to support it. DDC has seen a priceless return on investment with the guided development and transformation of current employees into well rounded leaders capable of leading industry teams, programs, disciplines and/or subsidiary companies. Learn about DDC-U and the role it serves in DDC's Tribal Development Plan. Panelists will discuss DDC-U and the internal Mentor-Protégé program formation and implementation, their experience within the family of subsidiaries alongside department and industry experts, recruiting the right candidates, and relocating.

ST THOMAS A

Presenters:

- Oscencio Tom- Director of Operations/ Protégé, BRIC
- Calista Pinnecoose- Protégé, DDC
- April Armijo- Protégé, Diné Source
- Jocelyn Billy-Upshaw- Director of Marketing, DDC

TRACK 2: Department of Energy-Introduction and Listening Session on New Loan Guarantee Program for Tribal Energy Development- This session will provide information on the Tribal Energy Loan Guarantee Program (TELGP), which the U.S. Department of Energy (DOE) plans to launch in the coming months to increase the capacity of the commercial lending market for tribal energy development activities, through the issuance of partial loan guarantees. Following an introduction to the new loan guarantee program, the DOE's Loan Programs Office will answer questions and solicit input on issues of borrower and project eligibility, financing structure, and the application process, along with priority areas of energy development for tribes. Learn about this new opportunity for energy development financing while providing input on issues that will shape the program!

ANTIGUA A

Presenters:

- John Sneed, Executive Director, Loan Programs Office, U.S. Department of Energy
- Douglas Schultz, Director of Origination, Loan Programs Office, U.S. Department of Energy

TRACK 3: Working with California Utilities-In this session, supplier diversity experts will discuss how to do business with a regulated utility companies in

California. They will explain the certification process and their individual company registration process, areas served and available service/procurement opportunities.

ANTIGUA B

Presenters:

- Dawn Gilbert- Director, Supplier Diversity, Frontier Communications
- Tarrance Frierson- Principal Manager, Supplier Diversity and Development, Southern California Edison
- Edward Simon- Director, Business Performance and Supplier Diversity, California American Water

TRACK 4: Mentor-Protégé in Practice in Indian Country: Industry - Tribal Business - Tribal College - DoD-

Northrop Grumman and S&K Electronics have signed a DoD Mentor-Protégé agreement with the U.S. Air Force to manufacture print circuit card assemblies for Northrop Grumman programs. In collaboration, the Salish Kootenai College will provide training and certification on the use of 3D printers. Learn how this relationship benefits the Protégé, Mentor, and DoD with valuable workforce development from a four year Tribal College.

ST THOMAS B

Moderator:

- Tizoc S. Loza- Corporate Manager, Global Supplier Diversity Programs/ Government Relations, Northrop Grumman

Panelists:

- Voltaire C. Walker- Manager, Global Supplier Diversity Programs, Northrop Grumman Mission Systems
- David Sikora- Acquisitions Program Manager, Air Force Small Business Office (SAF/SB)
- Angelique Albert- Executive Director, American Indian Graduate Center, Salish Kootenai College
- Thomas Kenney- Vice President, CFO/COO, S&K Electronics, Inc.

TRACK 5: Nike N7 Program- The N7 Program is committed to creating early positive experiences in sport and physical activity for Native American and Aboriginal youth in North America. Organizations that support Native American and Aboriginal communities through sport and physical activity programming for youth can apply. The next grant cycle will open in the Fall of 2018.

JAMAICA A & B

Moderator:

- Charles Galbraith - Partner, Kilpatrick Townsend & Stockton, LLP

Panelists:

- Sam McCracken - General Manager N7 Programs, Nike
- Michell Hicks - President, Chief Strategy Group Inc.
- Julie Garreau- Executive Director, Cheyenne River Youth Project

3:15 PM - 3:30 PM

RES NETWORKING BREAK

MIRAGE EVENTS CENTER

3:30 PM - 5:00 PM

BREAKOUT SESSIONS TEN

TRACK 1: Exciting STEM Initiatives to Develop Tribal Workforces for the

Future - Changing technologies and competition for market space are altering the types of industries that Tribes enter as they seek to sustain and diversify their economies. Science, Technology, Engineering, and Mathematics (STEM) related fields are critically important to economic growth and competitive success. Attend this session to explore the initiatives of the American Indian Science and Engineering Society (AISES), ely in partnership with tribal communities and schools, to develop culturally relevant STEM programs for Native student and communities to build Tribal workforces to meet the changing technologies and industry growth segments of a future technology-based economy.

ST THOMAS A

Moderator:

- Sarah EchoHawk - CEO, American Indian Science and Engineering Society (AISES)

Panelists:

- John Lewis - Chairman, Board of Directors, Gila River Indian Community Utility Authority
- Alicia Jacobs - Initiatives Director- Jones-Bowman Leadership Program, Eastern Band of Cherokee
- Tracy Monteith - Sr. Software Engineer, Microsoft

TRACK 2: Edison Electric Institute's (EEI) Business Diversity Program - EEI members provide electricity for about 220 million Americans, and operate in all 50 states and the District of Columbia. The program coordinates the association's investor-owned electric company's business diversity efforts by assisting diverse suppliers to build strong and beneficial relationships with member utilities. The electric utility marketplace represents significant opportunities for diverse businesses that focus on safety, sustainability and efficiency; individual member utilities can annually contract anywhere from several billion dollars to hundreds of millions with local and national diverse businesses that provide goods and services that allow their clients to provide

smarter, cleaner and more resilient energy to its energy customers.

TRINIDAD A & B

Moderator:

- Jesús Borboa- Supplier Diversity Program Manager, APS

Panelists:

- Patti Pyle- Manager- Supplier Diversity, Salt River Project (SRP)
- Rivers Frederick- Supplier Diversity Specialist, Entergy
- Jerry Fulmer- Director, Supplier Diversity Initiatives, WEC Energy Group
- Teerah Goodrum- External Affairs Specialist, Edison Electric Institute
- Kwame Canty- Director, External Affairs, Edison Electric Institute

TRACK 3: Managing Fraud - The business owner or tribes role in managing

Fraud - The Association of Certified Fraud Examiners estimates organizations lose 5% of their revenue to occupational fraud each year. This session will serve as an introduction to various employee theft schemes commonly encountered in the workplace, and alert you to red flags to be on the watch for. We will also discuss the role of leadership in promoting an effective fraud prevention program.

ANTIGUA A

Presenters:

- Tim Tribe - Principal, REDW
- Anne Layne- Partner, McHard Accounting Consulting, LLC

TRACK 4: Promoting Business Diversification as a Tribal Economic Development Strategy

- This session will review data on the industrial composition of reservation businesses and the advantages of promoting a more balanced portfolio of industries. Tools for analyzing the size and composition of your reservation's business sector and workforce will be highlighted to identify imbalances and areas of opportunity. The session will conclude with a discussion of creating a strong business environment through tribal governance. This session also will also discuss how commercial codes are important tools for enabling and supporting tribal economic and housing development by improving access to commercial and consumer credit, and provide an overview of the key aspects of the RMTSTA, and conclude with review of how adopting the RMSTA fits into an overall package of pro-growth, pro-sovereignty tribal institutions.

JAMAICA A & B

Presenters:

- Dick Todd - Vice President and Advisor to the CICD, Federal Bank of Minneapolis

TRACK 5: Section 17 Part II: Advanced Working Group – Department of Interior Roundtable: How Do We Improve the Process and Strengthen the Legal Protections- In the morning session “Section 17: Part I” we covered the basics and benefits of Section 17 Corporations. This will be an advanced working session for tribes, tribal corporations, lawyers, and others to provide feedback to each other and the U.S. Department of Interior about the specific challenges of the Charter application process (the inconsistencies, wait time, etc.) and the practical impediments of operating a Section 17 (inter-tribal Section 17s, JVs, structuring and protection subsidiaries, tax issues, etc.). The goal is to provide DOI with specific input on how to streamline the process, strengthen Section 17s, and develop “best practices” to better empower economic development in Indian Country. This is designed as an interactive working group with attendee participation and input, so please come prepared with thoughts and recommendations.

ST. THOMAS B

Moderator:

- Heather Dawn Thompson, Greenberg Traurig, LLP

Co-Facilitators:

- Dennis Ickes- President, Native 17, LLC

Department of Interior Representatives:

- John Tahsuda, Acting Assistant Secretary for Indian Affairs, Department of Interior
- Kyle Scherer, Counselor to the Assistant Secretary, Office of Assistant Secretary for Indian Affairs, Department of Interior
- Solicitor's Office, Department of Interior (*invited*)

TRACK 6: FINANCE- Successful Bank and Other Financing in Indian Country- Learn from financing experts about the types of Indian Country projects they have helped finance [e.g., business, economic, community or housing development, transportation or other infrastructure development, agricultural resource development, gaming and entertainment facilities, manufacturing facilities, etc.?] What kinds of business plans, financial documents and other information can be requested or required up front in order to begin serious financing discussions? What approaches do these financing experts take in working with prospective borrowers through the financing process and project completion? What types for federal or other government programs can they help borrowers access to facilitate the financing process [e.g., federal/state grants, loan guarantees, various tax credit and other investment incentive programs, etc.]

ANTIGUA B

Moderator:

- Derrick Watchman- Chairman, NCAIED Board of Directors

Panelists:

- David Burrell- Chairman & CEO, Pinnacle Bank
- William (Mike) Lettig- EVP, National Executive, Agribusiness & Native American Financial Services
- William Crader - Managing Director, TFA Capital Partners

6:00 PM - 8:00 PM

**42ND ANNUAL INDIAN PROGRESS in BUSINESS (INPRO) AWARDS GALA
FEATURING LEVI & THE PLATEROS (BAND)**

GUEST MC - ALYSSA LONDON

GRAND BALLROOM

- Welcome
- Awards Presentations
- Final Remarks

THURSDAY, MARCH 8TH

8:00 AM - 12:00 PM

REGISTRATION

BERMUDA A

8:00 AM - 9:00 AM

RES NETWORKING BREAKFAST

GRAND BALLROOM F

9:00 AM - 12:00 PM

AMERICAN INDIAN ART MARKET

PROMENADE

9:00 AM - 11:45 AM

CLOSING GENERAL SESSION

GRAND BALLROOM G

- Featured Panel:
 - **Moderator:**
 - Robert Miller- Professor, Reservation “Capitalism” Economic Development in Indian Country
 - **Panelists-**
 - Annie Donovan- Director, CDFI Fund- Department of Treasury
 - Efrain Gonzalez, Associate Director of the Office of Business Development
 - Jonodev Chaudhuri- Chairman, National Indian Gaming Commission
- Feature Panel: Tribal Leaders speak economic and business development

- **Moderator:**
 - Lillian Sparks Robinson- CEO and Owner, Wopila Consulting, LLC
- **Panelists:**
 - Stephen Lewis - Governor, Gila River Indian Community
 - Mark Fox - Chairman, Three Affiliated Tribes
 - Russell Begaye- President, Navajo Nation
- Featured Speaker:
 - Javier C. Angulo - Senior Director for Community Relations, Walmart, Inc.
- Final Remarks

12:00 PM - 1:15 PM

LUNCHEON AND GRAND FINALE GIVEAWAY.

Open To All Full Conference Attendees. Must Provide your Business Card To Enter Giveaway and Must Be Present To Win.

GRAND BALLROOM A

- Featured Speaker:
 - Tom Rogers- Owner, Carlyle Consulting
- Featured Panel:
 - **Moderator:**
 - Margo Gray- President, Margo Gray and Associates
 - **Panelists:**
 - Lillian Sparks Robinson- CEO and Owner, Wopila Consulting, LLC
 - Stephine Poston- CEO and Owner, Poston & Associates
 - Paulette Jordan- Former, Idaho State Representative
- Featured Speaker:
 - Louie Gong- Founder, Eighth Generation