

AKI NEWSLETTER

WE ARE SUGPIAT!®



AKHIOK-KAGUYAK, INC. & SUGPIAT FAMILY OF COMPANIES
Real People, Providing Real Solutions

INSIDE THIS ISSUE:

CYBERWERX® TRAINING COURSES

CyberWerx® Learning
Management System
is tailored for clients

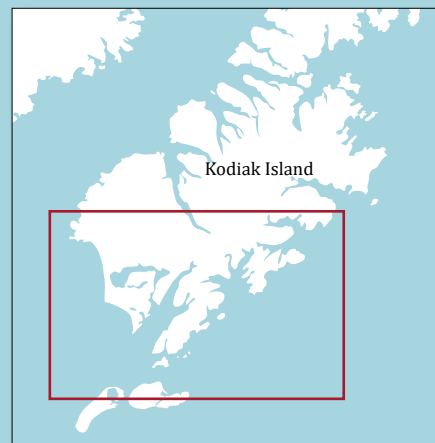


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Christmas Party

December 10, 2022
RSVP Today!

(Please include number of children)



Kodiak Island



DESCENDANT SPOTLIGHT

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SOFEX 2022

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NEW EMPLOYEE

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SMISHING REMINDER

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— A LETTER FROM THE CHAIRMAN —

Dear Akhiok-Kaguyak, Inc. Shareholders,

AKI had our 2022 Annual Meeting in Anchorage this year. We are very grateful our shareholders are turning up to run for board seats. I would like to thank all the candidates for running: Alyssa Brenteson, Pauline O'Brien, Elizabeth Rastopsoff, and Vera (Missy) Spence. We would also like to thank Robert Simeonoff, Jr. for his service and support.

Please take the time to congratulate the incoming board member Ms. Pauline O'Brien.



Ernie Berestoff
AKI Board Chairman

We are pleased to announce that we will be holding an "in-person" Christmas Party on Saturday, December 10th from 5:00 – 9:00 pm. There will be a photo booth, DJ, and Santa! Please RSVP at 907-258-0604 and let us know how many will be attending in your party, including how many children. We have selected a festive menu including baked lemon salmon, slow roasted prime rib, butter basmati rice, garlic mashed potatoes, green beans, asparagus, caesar salad, coleslaw, and for dessert chocolate lava cake and apple tart.

AKI is continuing to grow a sustainable government contracting business to support our current shareholder programs, such as scholarships, cultural events, and the burial assistance, and we will be creating new innovative programs as we grow in the years to come.

Quyana and Happy Holiday,

Ernie Berestoff,
AKI Board Chairman

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AKI LEADERSHIP

BOARD OF DIRECTORS

Ernie Berestoff, Chairman
Cheryl Eluska, Vice Chairman
Ralph Eluska, Sr. Treasurer
Erik Berestoff Secretary
Fred Coyle, Jr. Member
Gary Rozelle, Sr. Member
Pauline "Deidre" O'Brien, Member

MANAGEMENT TEAM

Michael Bradshaw, President & CEO
Nancy Grigsby, Chief Financial Officer
Matt Pavlak, Chief Administrative Officer
Monica Wise, VP of Shareholder Relations

Cari Cayton, VP of Marketing & Communications

Sabrina Ben, VP of Human Resources

Sean Ahern, VP of Operations; Global Mission Solutions Group

Tim Lowman, VP of Operations; Technology Solutions Group

PRESIDENT'S LETTER

Dear Shareholders,

The Sugpiat Family of Companies continues to improve business operations with the goal of increasing both AKI and Shareholder value. In order to position the company for success, AKI has selected two Vice Presidents to lead new Business Groups.



Michael S. Bradshaw
President & CEO



Sean Ahern
VP of Global Mission
Solutions Group

Mr. Sean Ahern joins the company as VP of Global Mission Solutions (GMS) Group. Under this group, the Sugpiat Family of Companies will focus on innovative, state-of-the-art solutions to our global clients. Mr. Ahern brings significant expertise in working with the Department of Defense, Federal Government, and international agencies. With over 30 years of supporting the military, including service in the United States Marine Corps, Mr. Ahern has relevant experience in business development, program management, and technology development. His diverse background ranges from weapons research, deployment, and advisory services. Leveraging this experience in technology development and advancement provides added value and effective results for GMS.

Mr. Tim Lowman, VP of Technology Solutions Group, will oversee the current and growing work of Sugpiat Defense. Mr. Lowman is an innovative, experienced business executive focused on leading and growing organizations which deliver mission-oriented Information Technology and Cybersecurity solutions to the Federal Government and commercial companies. Mr. Lowman has successfully developed and implemented enterprise solutions for improving cybersecurity resilience. He has a history of rapid and sustained business growth with both operations and leadership. As a team leader, he is focused on growing the team and business while providing tangible value proposition to our customer base.



Tim Lowman
VP of Technology
Solutions Group

Please join me in welcoming both Sean and Tim to the family of companies. With defined business areas, Global Mission Solutions and Technology Solutions, AKI and the Sugpiat Family of Companies are strategically positioned to manage new and existing business moving into 2023.

We are Sugpiat!®

Quyana,
Michael Bradshaw,
AKI President & CEO

NEW EMPLOYEE



Ms. Sabrina Ben joins the team as Vice President of Human Resources. Born and raised in Anchorage, Sabrina has spent most of her 20-year human resources career working as the Director and VP of Human Resources for healthcare systems and native corporations throughout Alaska.



Sabrina Ben
VP of Human Resources

Sabrina, who graduated from the University of Alaska, is highly skilled in a variety of areas: leadership, employee relations, recruitment and retention, benefit management, compensation, learning and development, and workers compensation. She has earned designations as a Professional of Human Resources (PHR®) and a Society for Human Resource Management Certified Professional (SHRM-CP®).

Today, Sabrina is an active member of the Anchorage chapter of SHRM, along with other HR organizations. She is currently working on obtaining her Masters in HR Management. We are excited to have Sabrina's wealth of knowledge and experience on the team!



AKI President & CEO Michael Bradshaw and Global Director of Operations Scott Kastelic attended the ISOA conference in Warsaw, Poland.

International Stability Operations Association (ISOA) President Howie Lind kicked off the event discussing the changing landscape of Europe, primarily focusing on Ukraine's long-term security. The two-day event consisted of informative panels and productive networking for future partnerships!

JADIN TECH, LLC ATTENDS SOFEX 2022

Jadin Tech exhibited at Special Operations Forces and Homeland Security (SOFEX) 2022 in Aqaba, Jordan, in October.

Jadin Tech showcased the CyberWerx® Learning Management System and built a strong partnership to facility renewable power generation, especially for Natives.

SOFEX provided the ideal platform to present Jadin Tech's proven capabilities to enhance critical infrastructure and provide

accelerated Security Assistance support services.

Mr. Michael Bradshaw (right) collaborated with the Commander of the Royal Jordanian Air Force, Brigadier General Mohammad Hiyasat (center).



upcoming event

AKI is excited to exhibit at RES 2023, the Summit that has high caliber networking, winning teaming opportunities, business development sessions, and one-on-one consulting, all centered around American Indian Enterprise.



CYBERWERX® CYBERSECURITY TRAINING

Cyber threats continue to disrupt critical infrastructure, harm our citizenry, and rob organizations of intellectual property, money, and privacy.

The CyberWerx® Learning Management System is a stand-alone or cloud-hosted cyber range with flexible, easily reconfigurable, and cost-effective infrastructure, without the expense and responsibility for management and maintenance. This on-demand or in-person training and certification model delivers immediate access to foundational and advanced training as well as testing environments in an isolated, safe, and controlled environment that is scalable based on needs and mission simulations.

The proven curriculum, offered in English, French, and Modern Standard Arabic, is used by thousands of cyber professionals from college courses, through industry sponsored job proficiency growth, and challenging skill building professional advancement over time.

The CyberWerx® service portfolio is designed to provide tailored cybersecurity solutions to assist organizations with predicting threat behavior, protecting critical systems and data, managing cyber risk, and surviving cyber-attacks with effective cyber resilience.

The Sugpiat Family of Companies and CyberWerx®, together with our partners, tailor cybersecurity



The banner features a dark blue background with a circuit-like pattern of glowing blue lines and dots. On the left, there is a stylized keyhole icon. On the right, the CyberWerx® logo is displayed, consisting of a circular shield with a blue and white design. Below the logo, the text "CyberWerx®" is written in a white serif font.

CyberWerx® Cyber Readiness Training

The CyberWerx® Learning Management System is exclusively offered by Jadin Tech, LLC and includes a portfolio designed for all security leaders who have a responsibility in protecting company systems and resources from cyber-attacks.

 Cyber Fundamentals ~... (CS10)	 Cyber Risk Analysis (CS20)	 Cyber Risk Management... (CS30)	 Cyber Resilience (CS40)
 Infrastructure Secur... (CS50)		 Executive Cyber Lead... (CS60)	

CyberWerx® Learning Management System

consulting and services to the needs of client's missions to enable the

best strategy for data confidentiality, integrity, and availability.

SUGPIAT DEFENSE RECEIVE PRAISE FROM U.S. ARMY

Team Sugpiat at White Sands Missile Range (WSMR), New Mexico, was recognized by the US Army for their dedication and professionalism throughout a vulnerability penetration assessment and video teleconference follow up session.



Sugpiat Defense, LLC employee **James Gutka** played an important roll on the team; his deep understanding of the different environments and methodologies to conduct cyber assessments on Web Technologies enabled the successful execution of a complex spectrum of tasks. The US Army's representatives and developers, as well as the Program Manager, were very impressed with the results of the assessment and are poised to take all recommendations into consideration for the next iteration of the assessment!



AKHIOK-KAGUYAK, INC. SHAREHOLDER ANNOUNCEMENTS!

ANNUAL SHAREHOLDER MEETING PRIZE WINNERS

Thank you to all AKI Shareholders for making the 43rd Annual Shareholder's Meeting a success. Congratulations to all of the Gold Shark and Door Prize winners!



GOLD SHARK WINNERS

Jill Ellen Boskofsky
Ashley St. Ada Dehart
Ralph Eluska Sr.
Sharissa Graciani
Andrew R. Kahutak
Byron Kane Kotongan
Vera Jean Oellerich
Makrena Donna Peterson
Ephrazenia R. Rastopsoff
Holly M. Rozelle
Breanna Simeonoff
Laurie Ann Simeonoff
Margie Brenda Thompson
John Herman Yakanak
Roman Carl Zeedar, Jr.
Daniel Adam Zinn

DOOR PRIZE WINNERS

Cheryl Anderson
Erik Berestoff
Ernie Berestoff
Alyssa Brenteson
Pricilla Cohen
Melissa Coyle
Christian Coyle
Irene Coyle
Tim Inga
Nina Mejia
Denis Murillo

Andrew Peterson
Elizabeth Rastopsoff
Martha Rozelle
Renee Rozelle
Martha Rozelle
Gary Rozelle
Janene Scott
Charles Simeonoff

Meagan Simeonoff
Breanna Simeonoff
Robert Simeonoff
Brenda Thompson
Daniel Zinn



SMISHING ALERT

Smishing is a form of Phishing that uses mobile phones as the attack platform

Smishing is implemented through text message or SMS, which gives the attack the name "SMiShing". You might see a text message from a postal service stating you must click a link to view delivery details. Or

maybe you received a text from your bank indicating a "suspicious" charge and to click the link or call a specific number for details/inquiries.



Phishing and smishing attempts are running rampant. Remember to be vigilant, and follow these tips:

1. Think before opening emails from unknown senders.
2. Be wary of all attachments and scan them before opening.
3. Look for misspellings and poor grammar in emails. These are red flags for phishing scams.
4. Confirm that the name and the email address are consistent.
5. Hover the cursor over a link to see the address. If it's different from the URL in the message, it's probably a phishing email. Look out for variations, such as .com and .net.
6. Be suspicious of messages that contain threats, request urgent action or create fear.
7. Be aware of fraudulent links posted on social media that compromise and infect the individual's social media account and network.
8. Report any suspicious emails to a manager or the IT department.

SHAREHOLDER/DESCENDANT SPOTLIGHT

Mr. Justin Sam is the youngest son of Edna and Ernie Berestoff, AKI Board Chairman. Justin began his career in the US Army in 2019 at Fort Benning in Georgia. Today, Justin is a 26 years old Corporal and is stationed at Fort Carson, Colorado where he's been since Basic Training graduation in 2009. He is part of the Stryker Brigade and takes pride in his work with 8 wheelers.

Thank you for your hard work and service!

Photo credit: Edna Berestoff



MISSING SHAREHOLDERS

AKI has either received mail back from or has no current contact information for the following Shareholders. If anyone knows their whereabouts, please have them call the office or submit a change of address form. If they do not have an address, AKI can set up a different communication system with them such as phone or email.

- Edwin L. Anderson Jr. IV
- Billy Boskofsky Jr.
- Claudia Marie Inga
- Anthony Kahutak
- Shayne R. Leger
- Jarred J. Peterson
- Samuel Davis Peterson
- Jonathon M. Phillips
- Nicholas Z. Rastopsoff
- Lorana L. Rozelle
- Martha Rozelle
- Tatiana Mykael Yakanak
- Tanner Joel Yakanak
- Danielle M. Zeedar

SUBMIT AN ARTICLE

DATES FOR NEWSLETTERS AND ARTICLE SUBMISSION

September Articles: Due February 15

Shareholders are encouraged to submit articles and/or announcements that they would like to share with their fellow shareholders. We enjoy hearing of births, graduations, and other events.

Announcements and articles may be submitted by dropping them off at the AKI office or mailing it to:

1400 W. Benson Blvd. Ste. 500
Anchorage, Alaska 99503

- or -

info@aki-kodiak.com



Akhiok-Kaguyak, Inc.
1400 W. Benson Blvd., Suite 500
Anchorage, AK 99503



Christmas Party

AKHIOK-KAGUYAK, INC.
INVITES YOU TO A CHRISTMAS PARTY

SATURDAY, THE TENTH OF DECEMBER
TWO THOUSAND AND TWENTY TWO
FIVE O'CLOCK IN THE EVENING

CROWN PLAZA
ANCHORAGE-MIDTOWN