

AKHIOK-KAGUYAK, INC. & SUGPIAT FAMILY OF COMPANIES Real People, Providing Real Solutions

Akhiok-Kaguyak, Inc. **NEWSLETTER**

Volume 13 | July 2023

WE ARE SUGPIAT!®

SAVE THE DATE!

AKI ANNUAL MEETING

September 23, 2023 Kodiak, AK More details on page 5



Dear Akhiok-Kaguyak, Inc. Shareholders,

During the Spring, I had the honor of dedicating two conference rooms in the AKI headquarters to two of our Elders. The AKI Board Conference Room was dedicated to Mr. Fred Coyle, Jr., a long-standing Board Member. And the AKI Operations Conference Room was dedicated to Mr. Ralph Eluska, Sr., Board Treasurer.

Please join me in thanking each of them for their contributions, commitment, and years of service to Akhiok-Kaguyak, Inc!

The nominations for the AKI 2023 Board Elections are being collected by the AKI Election Committee. All shareholders will receive an Annual Meeting packet in August that will announce the 2023 Board Candidates.

The 44th Annual AKI Annual Meeting will be held on September 23rd in Kodiak, AK. The meeting will be held at the Best Western Kodiak Inn, 236 W. Rezanof Drive Kodiak, Alaska 99615, with registration opening at 9am and the Annual Meeting beginning at 10am.

We look forward to seeing you at the Annual Meeting!

Quyana,

Ernie Berestoff, AKI Board Chairman

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AKI LEADERSHIP

BOARD OF DIRECTORS

Ernie Berestoff, Chairman

Cheryl Anderson, Vice Chairman

Erik Berestoff, Secretary

Ralph Eluska, Sr., Treasurer

Fred Coyle, Jr., Member

Gary Rozelle, Sr., Member

Pauline "Deidre" O'Brien, Member

MANAGEMENT TEAM

Michael Bradshaw, President & CEO

Nancy Grigsby, Chief Financial Officer

Matt Pavlak, Chief Administrative Officer

Drew Buchanan, Chief Information Security Officer **Cari Cayton,** VP of Marketing & Communications

Sabrina Ben, VP of Human Resources

Sean Ahern, VP of Operations; Global Mission Solutions Group

Tim Lowman, VP of Operations; Technology Solutions Group



Ernie Berestoff

AKI Board Chairman

PRESIDENT'S LETTER

Dear Shareholders,

AKI is pleased to announce three major Team accomplishments in the first half of 2023.

Akhiok-Kaguyak, Inc. / Sugpiat Family of Companies have successfully achieved Capability Maturity Model Integration Service Maturity Level 3 (CMMI-SVC/3)



Michael S. Bradshaw President & CEO

Appraisal. Our appraisal marks a significant milestone in our growth in Federal and Defense contracting and reflects our commitment to delivering quality services to our customers. Successfully achieving a CMMI Service Maturity Level 3 appraisal for AKI is a critical milestone in the overall quality initiative we embarked on during the last two years. This designation recognizes our team's efforts to develop and implement repeatable processes, standards, and methodologies. I am extremely proud of our team for their dedication to improving our operations and excited for our clients to reap the benefits of our efforts.

Customer satisfaction is the measure of our success!



New Contract Wins!

Sugpiat Defense, LLC was awarded a multi-year follow-on award to provide Cybersecurity Engineering, Analytical, Experimental and Research Services supporting U.S. Army Research Laboratory / DEVCOM at multiple locations in the lower 48.



Additionally, Jadin Tech, LLC received an Aviation Maintenance contract supporting Marine Aircraft Group 26 and Marine Aircraft Group 29 servicing the MV-22 Osprey, CH-53E Super Stallion, AH-1Z Vipers and UH-1Y Venoms at Marine Corps Air Station New River, North Carolina.

This award was a true team effort; behind the scenes, the management team successfully transitioned all assigned employees in only one day to meet the requested contract start date!

We are Sugpiat!®

Quyana, Michael Bradshaw, *AKI President & CEO*



DON'T GET HOOKED!

6 Ways to Avoid Phishing and Smishing Attacks



No Grid? No Problem!

AKI and the Sugpiat Family of Companies is dedicated to assisting Native Communities in achieving Energy Sovereignty and Resiliency

AKI and the Sugpiat Family of Companies offers a state of the art, renewable energy power solution that combines HARNYSS' compact, low pressure hydrogen storage technology, onboard hydrogen production, fuel cells and supercapacitors for energy storage with a performance lifespan greater than 20 years. With the completely independent Harnyss Oasis System, remote locations can have reliable On-Grid and Off-Grid primary and backup power generation. The autonomous, renewable source of power eliminates the need for diesel generators, and the logistics and supply chain related to fuel delivery and wear and tear parts replacement.



Akhiok-Kaguyak, Inc. / Sugpiat Family of Companies showcased the Harnyss Solution and the CyberWerx Academy™ at the Reservation Economic Summit (RES) 2023!

Jadin Tech, LLC and HARNYSS had the pleasure of meeting with Secretary John Kerry at the Department of State to discuss Energy Independence for our Rural and Remote Communities, Military Applications, and Global Partners.



Jadin Tech, LLC and HARNYSS attended the Alaska Sustainable Energy Conference to discuss energy storage and microgrid solutions. From DoD to independent builders and micro grid coops we have a solution that keeps you energy independent, secure and able to mesh existing energy infrastructure into an easy to manage system that doesn't involve lithium batteries.



CyberWerx®

WHERE TRAINING MEETS READINESS™

CyberWerx Academy™ of San Antonio, Texas offers a variety of courses designed to certify and equip the cyber workforce. CyberWerx® courses can be held in-person at the CyberWerx Academy™ in San Antonio, Texas, or online.

- Professional Certification Courses

Training designed to assist students with achieving cyber or other professional certifications.

- Immersive Cyber Operations Courses

Training designed to provide hands-on and immersive cyber security training in a specific area of interest. These courses are offered exclusively at the CyberWerx Academy[™] facility in San Antonio, Texas.

Operational Resilience Courses

Training designed to provide students of all backgrounds with critical skills needed to improve the organization's resilience against difficult and evolving non-cyber threats.

- In-Person Classes

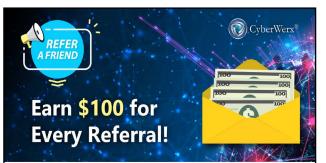
In-Person classes are held at our state-of-the-art CyberWerx Academy™ of San Antonio, Texas facility. Our Academy is equipped with large classrooms, breakout rooms for exercises, a cyber range, and a cyber lab environment for an immersive and hands-on learning experience.



Connect with CyberWerx Academy™ on LinkedIn & Facebook!

Online Classes

Online classes are offered via MS Teams for students who cannot attend in person training but would like to attend training virtually. For online training accommodations, please contact the CyberWerx Academy[™] Student Coordinator by emailing **info@cyberwerx.com**.



We're excited to annouce the launch of our CyberWerx Academy™ SPREAD THE WORD!

As a member of the AKI & Sugpiat Family of Companies team, you are eligible to earn **\$100 bonus** for EVERY referral.

Exclusive employee pricing is available: email info@cyberwerx.com for details.

ENROLL TODAY!		
Contact info@cyberwerx.com to enroll in a virtual course!		
Ransomware Survival	San Antonio, TX	7 Aug - 11 Aug
Operational Resilience	San Antonio, TX (or online)	21 Aug - 24 Aug
Security+	San Antonio, TX (or online)	4 Sept - 8 Sept

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IT Auditor
IT Project Manager



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AKHIOK-KAGUYAK, INC. SHAREHOLDER ANNOUNCEMENTS!

ANNUAL SHAREHOLDER MEETING





Kodiak

BEST WESTERN KODIAK INN 236 W. Rezanof Drive Kodiak, AK 99615

The AKI Board of Directors invites you to attend the 44th Annual Shareholders Meeting!

We will meet at the Best Western Kodiak Inn or virtually via teleconference. Registration will begin at **9:00am** and the meeting will begin at **10:00am**. Lunch will be served at noon, and door prizes will be given throughout the meeting. We will be electing new board members at this meeting. Please keep your mailing address up to date during the next few months so you don't miss any upcoming reminders, newsletters, or proxies.

www.aki-kodiak.com

SUBMIT AN ARTICLE

DATES FOR NEWSLETTERS AND ARTICLE SUBMISSION

September Articles: Due September 5

Shareholders are encouraged to submit articles and/or announcements that they would like to share with their fellow shareholders. We enjoy hearing of births, graduations, and other events.

Announcements and articles may be submitted by dropping them off at the AKI office or mailing it to: 1400 W. Benson Blvd. Ste. 500 Anchorage, Alaska 99503 - or info@aki-kodiak.com

BOARDROOM DEDICATIONS

On May 20, 2023, Board Chairman Ernie Berestoff dedicated two Board Rooms in the AKI Anchorage office to two long-standing Board Members. Mr. Ralph Eluska, Sr., Board Treasurer, and Mr. Fred Coyle, Jr., Board Member, were recognized for their contributions, commitment and years of service to AKI.

Both Ralph Eluska, Sr. and Fred Coyle, Jr. were presented with an authentic visor and certificate. Additionally, each room proudly displays a commemorative plaque hanging outside their respective Board Rooms.



The dedication included a ribbon cutting ceremony for both Board Rooms. Pictured above: Fred Coyle, Jr. (left) and Ernie Berestoff (right).

Pictured below from left to right: Cheryl Eluska, Ralph Eluska, Sr., Fred Coyle, Jr., Michael Bradshaw, Pauline O'Brien, and Ernie Berestoff.



MISSING SHAREHOLDERS

AKI has either received mail back from or has no current contact information for the following Shareholders. If anyone knows their whereabouts, please have them call the office or submit a change of address form. If they do not have an address, AKI can set up a different communication system with them such as phone or email.

- Edwin L. Anderson Jr. IV
- Ralph S. Inga
- Anthony Kahutak
- Jarred J. Peterson
- Samuel Davis Peterson

- Jonathon M. Phillips
- Raymond Redington, Jr.
- Lorana L. Rozelle
- Tanner Joel Yakanak
- Danielle M. Zeedar

CONTACT THE OFFICE

Phone: 907.258.0604 Email: info@aki-kodiak.com



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